



Why do you volunteer as an official?

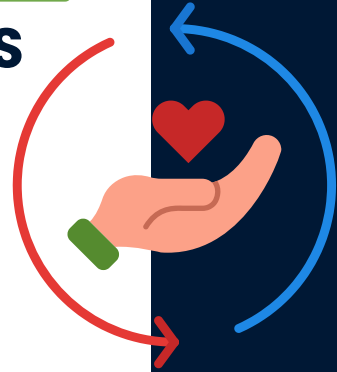


OFFICIALS FEEDBACK

November 2024

How do you prefer to be appreciated when officiating at events?

- I WANT TO GIVE BACK TO THE SPORT
- I LOVE THE OFFICIALS AND ATHLETES
- COMMITMENT TO ATHLETICS
- TO STAY ENGAGED IN THE SPORT
- SOMEONE TOLD ME TO
- VALUABLE OPPORTUNITY FOR ATHLETES
- IT'S THE ISLAND THING TO DO
- GET FED AT MOST MEETS
- I ENJOY THE FINISH LINE



How long do you plan to officiate?

AS LONG AS I CAN

10+/YEARS & YEARS

WHILE I'M NEEDED

WHILE I'M APPRECIATED

MAX 8 HOURS

MORE WHEN I RETIRE

LOCAL MEETS



PLEASANT PEOPLE APPRECIATION

THANK YOU!

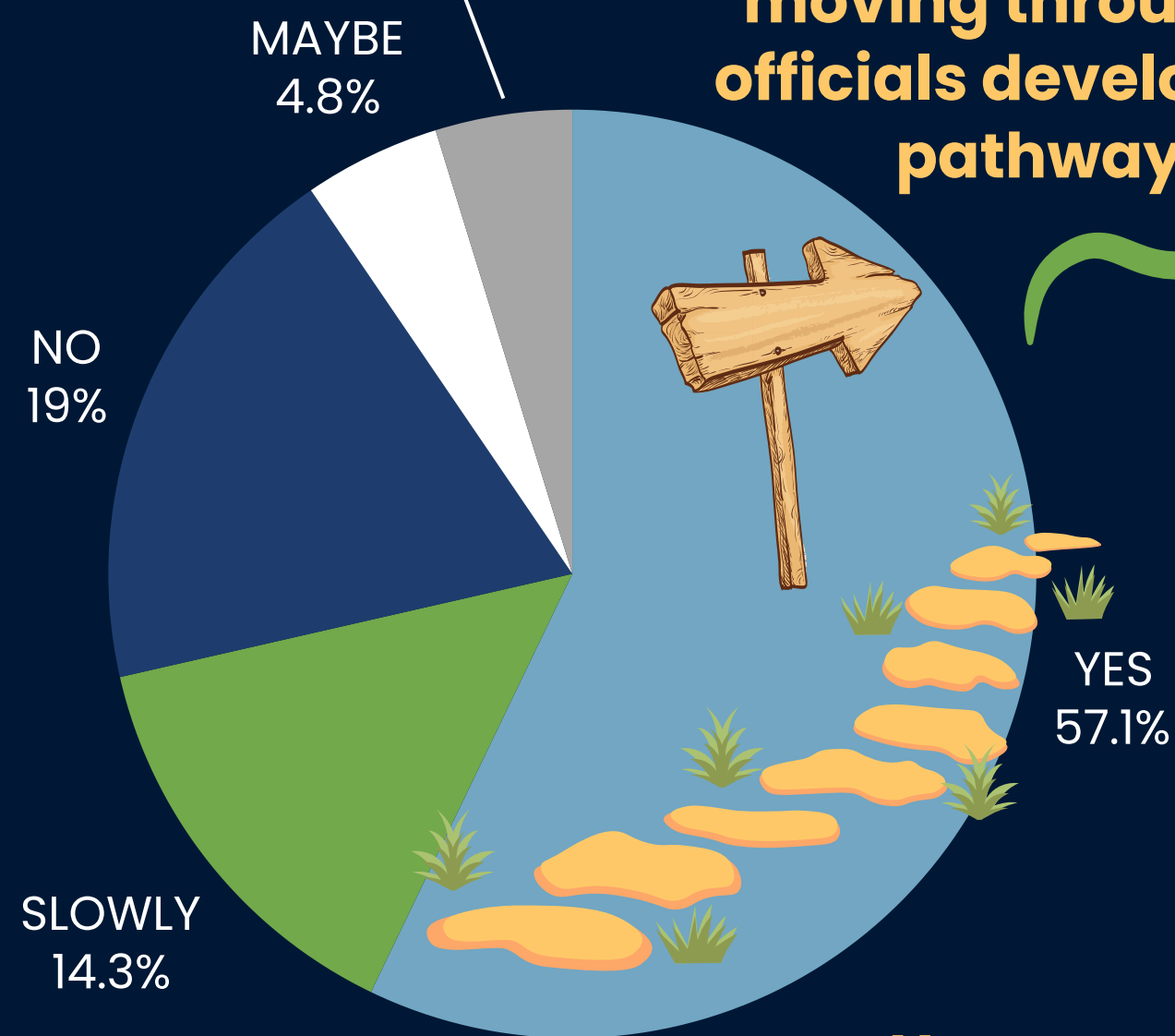
TRAINED VOLUNTEERS
Relief for breaks
Chairs
Hot Coffee
NEEDS CONSIDERED
Gas gift card
Free parking
Water
COOLING MIST
HOSPITALITY ROOM
Hot tea
\$\$\$
Tokens of appreciation
Food TENTS
fun prizes

THANK YOU

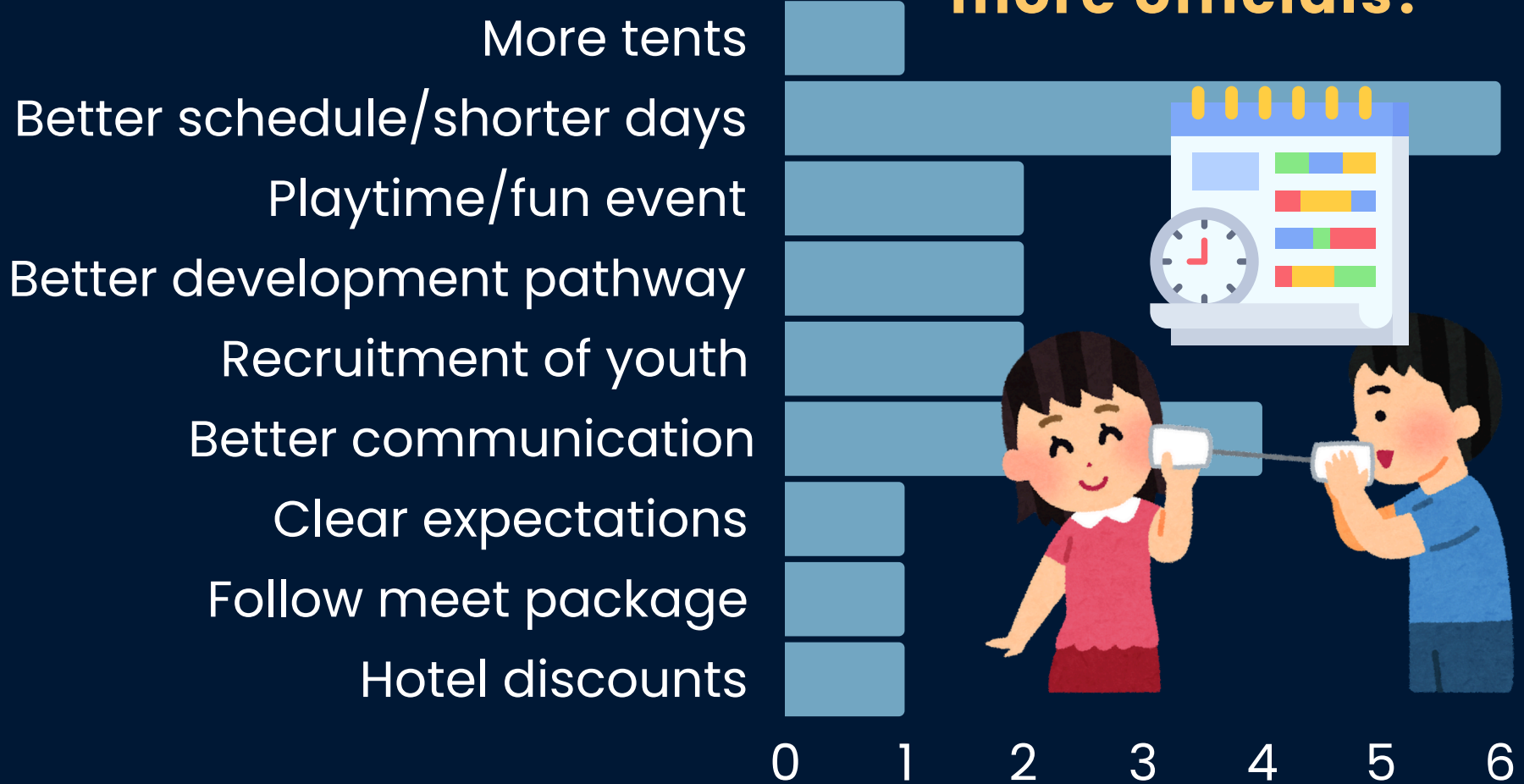
HOW I ELSE WILL I GET TO THE OLYMPICS 4.8%

Are you interested in moving through the officials development pathway?

What discourages you from returning to officiate?



How can we attract more officials?



DISCOURAGED

NOT LISTENED TO
NO BREAKS
LONG HOURS
CONFLICT WITH MEET DIRECTORS
BAD MEET MANAGEMENT
POOR SCHEDULING
LACK OF VOLUNTEERS
NO FOOD DELIVERY
NOT ENOUGH WATER
TOO FEW OFFICIALS
DISCOURAGING WORDS
EQUIPMENT ISSUES
BAD WEATHER/SCHEDULE
IMPERSONAL TREATMENT
HARRASSMENT
NO MORE LOST EXAMS
NO THANK YOU

How can we optimize the upgrading process?

- UPGRADING CLASS GROUPS
- LEVEL 1 IN PERSON
- CLEARER EXPECTATIONS/CHECKLISTS
- MODERNIZE THINKING ON NOC
- MENTOR-MENTEE MEETINGS
- CLARIFY OUT-OF-PROVINCE L4/5
- TRAINING PACKAGES FOR EACH
- DISCIPLINE
- NO MORE LOST EXAMS
- BALANCED UPGRADING FOR EVERYONE
- FOCUS ON LOW OFFICIALS ZONES
- IN-PERSON/ONLINE MENTORS+MENTEES
- EVALUATIONS AVAILABLE SOONER

