



2024 BC Athletics Annual General Meeting

Safe Sport Report

By: Megann VanderVliet

**2024 Updates:**

- **Safe Sport Policies**
  - o **Updated the following Safe Sport Policies:**
    - [Code of Ethics and Conduct Policy](#)
    - [Complaints, Dispute Resolution and Discipline Policy](#)
    - [Appeal Policy](#)
    - [Complaint Form](#)
- In May 2024, BC Athletics retained the Athletics Canada Office of the Commissioner as an independent, third party to adjudicate all Safe Sport complaints from BC Athletics members and non members against members of BC Athletics.
- Effective immediately, all safe sport complaints will be submitted directly to the Athletics Canada Office of the Commissioner.
- **Terms of using the Office of the Commissioner:**
  - o Adopt the UCCMS (as a Standalone Policy). All behavior pertaining to maltreatment, as defined in the UCCMS, must be removed from your organization's other conduct policies.
  - o Adopt the Office of the Commissioner as the Complaint Mechanism for Violations/complaints of the UCCMS only (Scope not to include appeals for Team Selection, Funding, etc.)
  - o Note that this would be a fee for use service. The Commissioners rate is **\$300.00/hr** and the average complaint takes between 5-10 hours to complete.
  - o Require consent from all staff and members (Athletes, coaches, admin, board members, etc.) that they are subject to the terms of the UCCMS. This should happen on an annual basis and can be built into the registration process.
  - o Approval from the Commissioner's Office to serve as the complaint mechanism for the respective Branch.
- **Benefits of using the Office of the Commissioner:**
  - o Third party, independent process
  - o Access to professional services of lawyers and investigators
  - o Elimination of volunteer disciplinary panels

**2024 Safe Sport Expenditures:**

- As of August 19, 2024, we have retained professional investigative services, with a total expenditure of **\$29,473.15**.