



# Officiating in 2022: Initiatives and Plans

## Initiatives for 2022:

1. Continue implementation of the enhanced certification pathway for officials.
2. Develop officials to higher levels to replace anticipated retirement of senior officials.
3. Ensure sustainability of officiating programs and committee governance.

## Plans for 2022:

<b>Recruitment and Develop Officials to Levels 1 and 2</b>	<ul style="list-style-type: none"> <li>• Advertise, register and support New Officials Class of 2022.</li> <li>• Implement mentoring program for New Officials Class of 2022.</li> <li>• Recruit officials for non-stadia events.</li> </ul>
<b>Identify, Recruit and Develop Officials to Levels 3 to 5</b>	<ul style="list-style-type: none"> <li>• Identify gaps in disciplines and levels in all regions and sectors.</li> <li>• Develop and maintain a course calendar of workshops and clinics.</li> <li>• Manage and increase officials in the Upgrading Pipeline for levels 3 to 5.</li> <li>• Deliver training—NOC workshops, para-officiating, non-stadia, mentors and evaluators.</li> <li>• Maintain and enhance information on BC Athletics officials.</li> </ul>
<b>Retain and Recognize BC Athletics Officials</b>	<ul style="list-style-type: none"> <li>• Review retention and recognition program to confirm components are valued by BC Athletics officials and achieving intended objectives.</li> <li>• Deliver retention and recognition program.</li> </ul>
<b>Support Services</b>	<ul style="list-style-type: none"> <li>• Identify, acquire and track officiating equipment.</li> <li>• Communicate—with BC Athletics officials via town hall meetings, website, social media, newsletters, social acknowledgements, and annual meeting.</li> <li>• Provide assistance to BC Athletics member clubs in recruiting, developing and retaining officials.</li> </ul>
<b>Manage Availability of Officials</b>	<ul style="list-style-type: none"> <li>• Provide local and regional Meet Directors with list of BC Athletics officials available to officiate local and regional meets.</li> <li>• Staff BC Athletics officials at provincial championships and higher level (sanctioned) meets that incorporate upgrading requirements.</li> </ul>