



Officials Committee

Report to BC Athletics Annual Joint Committee Chairs / BoD Meeting January 26, 2019

Initiatives and Plans for 2019:

Priority—ensure all activities and tactics in the BCA 2017-2020 Strategic Plan – Implementation Plan (Officials) are addressed or underway for completion by 2020.

1. Recruiting:

- Target 31 new Level 1 officials and a total of 235 active officials.
- Overall target of 250 officials by summer of 2021.

2. Training, Education and Development:

- Deliver 16 Level 1 and 2 workshops. Deliver 3-4 Provincial (Level 3) and National (Level 4) workshops to meet upgrading requirements.
- Maintain an average of 21 officials in upgrading pipeline for levels 3-5.

3. Retention:

- Continue retention program—awards, thank you items, recognition for service and upgrading.

Challenges and Opportunities:

1. Cohesive story tying all activities into goal of sufficient number of qualified and knowledgeable officials to achieve athlete development.

The Quad – 2017 to 2020:

Areas of emphasis in officiating:

- Recruitment—increase focus on partnering with clubs to recruit new officials and pursue new initiatives in recruiting younger officials. Continue pilot project to progress officials further into the upgrading pathway.
- Officiating Information—increasing the quality and quantity of data on officiating in BC and using for planning, recruitment, training and retention purposes.

External and internal factors to influence Committee's initiatives:

- BCA staff support to assist Officials Committee.
- Partnerships with clubs to assist in recruiting officials--working toward self-sufficiency in officiating club meets.
- Linkage to NOC and other jurisdictions to share recruitment, training and development materials and processes.

Space Station Thinking (if money no object):

Work less, accomplish more, have fun!